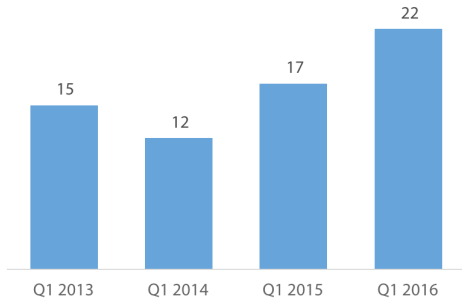




**MODERATE MATCH**  
between job posting requirements and Pipeline Competencies

## Swine Manager

### Swine Manager Jobs Posted Online in MN

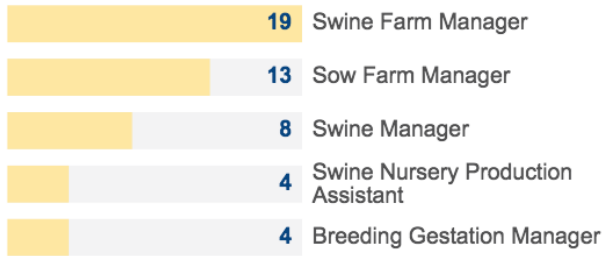


### Current Hiring Statistics (3/31/16)

Online openings, including staffing: 8 jobs  
 Number of employers hiring now: 6 employers  
 Candidate supply: 1,000  
 Average posting period: 30 days  
 Median salary: \$41,200

Nationally **14** candidates / job opening

### Top 5 Job Titles Used by Employers



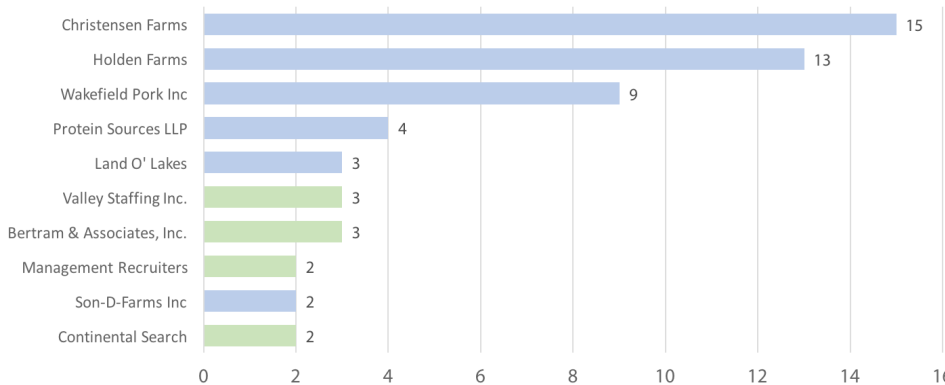
### Top 5 Hard Skills (2015)

1. Animal Health & Nutrition
2. Herd Management
3. HR Pay System\*
4. Preventive Maintenance\*
5. Bilingual\*

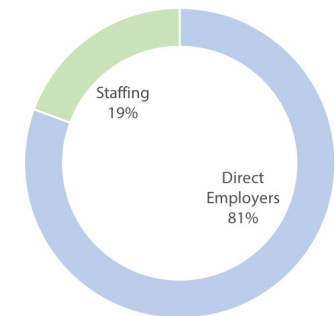
### Top 5 Soft Skills (2015)

1. Team-Oriented, Teamwork
2. Oral & Written Communication
3. Management, Leadership & Training\*
4. Record Keeping
5. Self-Starting / Self-Motivated\*

### Top Employers of 2015



### Online Job Postings, 2015



Real-time online job postings available through direct employers and staffing agencies between 1/1/2016 and 3/31/2016 (excludes anonymous and duplicate postings). Swine Manager: SOC 45-1011, 33-9011, 45-2093, 11-9013 and makes reference to swine, pork, or pig and manager or management. Skills and education data based on required skills identified by employers in jobs advertised online in 2015. Top titles count back 4 years. Accessed 5:00am on 3/31/2016 at www.wantedanalytics.com. Differences in counts pulled at an earlier or later date are likely the result of changes in access to certain job banks, websites, or databases as well as actual changes in available jobs. \*Indicates skills not specifically identified by Pipeline Competency Pyramid.