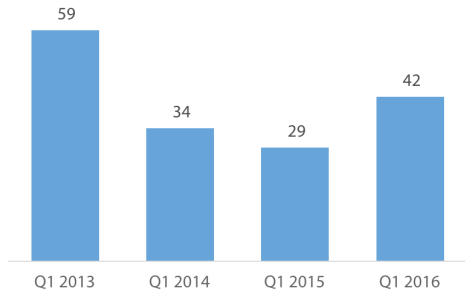




MODERATE MATCH
between job posting requirements and Pipeline Competencies

Agronomist

Agronomist Jobs Posted Online in MN

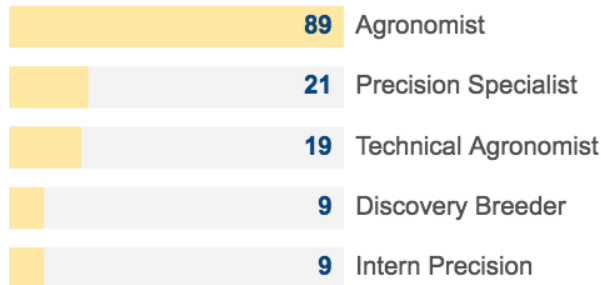


Current Hiring Statistics (3/31/16)

Online openings, including staffing: 21 jobs
 Number of employers hiring now: 11 employers
 Candidate supply: 1,900
 Average posting period: 65 days
 Median salary: \$60,850

Locally **15** candidates / job opening

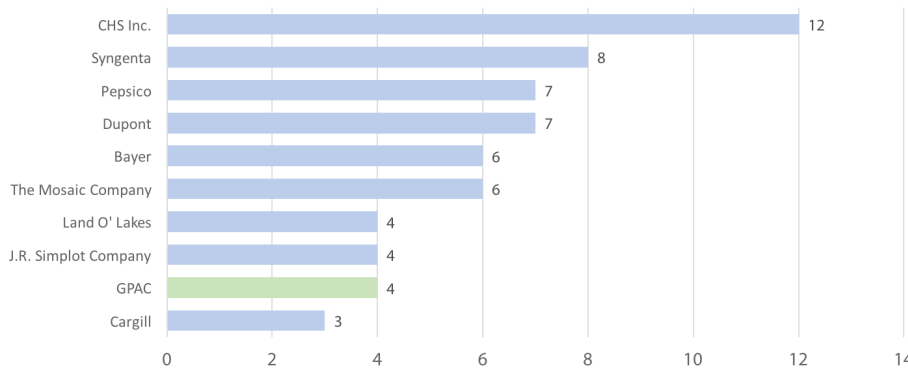
Top 5 Job Titles Used by Employers



Top 5 Hard Skills (2015)

1. Bilingual Spanish*
2. Field Testing*
3. Data Mining*
4. Statistics*
5. Crop Nutrients / Plant Genetics / Soil Sciences

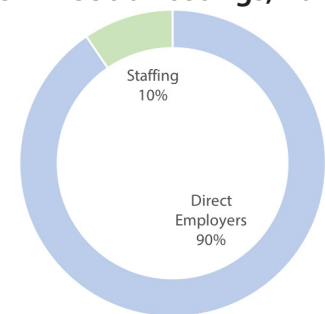
Top Employers of 2015



Top 5 Soft Skills (2015)

1. Oral & Written Communication
2. Organizational Skills
3. Record Keeping
4. Problem Solving
5. Detail-Oriented*

Online Job Postings, 2015



Real-time online job postings available through direct employers and staffing agencies between 1/1/2016 and 3/31/2016 (excludes anonymous and duplicate postings). Agronomist: SOC 19-1013, 19-4099, 19-1031 making reference to agronomist, agronomy, plant genetics, plant geneticist, or plant physiology. Skills and education data based on required skills identified by employers in jobs advertised online in 2015. Top titles count back 4 years. Accessed 9:00am on 3/31/2016 at www.wantedanalytics.com. Differences in counts pulled at an earlier or later date are likely the result of changes in access to certain job banks, websites, or databases as well as actual changes in available jobs. *Indicates skills not specifically identified by Pipeline Competency Pyramid.

