

# Pathways Into HEALTHCARE



We've taken into consideration future job growth, variety of future career options, number of job openings, and future talent shortages to help estimate how "high opportunity" some great positions are.

**Opportunity Level Key**

- 😊 Good
- 😄 Great
- 😎 Amazing

## Non-Healthcare Entrypoints

### Therapeutic & Diagnostic Services

Childcare Assistant	\$10.00/hr entry	😊
Teacher's Assistant	\$11.40/hr entry	😎
Housekeeper	\$10.40/hr entry	😊

### Informatics & Support Services

Customer Service Representative	\$13.20/hr entry	😄
Social and Human Service Assistant	\$12.40/hr entry	😎
Retail Sales Worker	\$10.00/hr entry	😊

## Health Careers for High Schoolers

### No diploma required

Home Health Aide - Therapeutic	\$11.44/hr entry	😊
Personal Care Aide - Therapeutic	\$10.40/hr entry	😊

### Get certified quickly

Certified Nursing Assistant - Ther.	\$13.40/hr entry	😊
Medical Assistant - Diagnostic	\$15.90/hr entry	😊
Medical Secretary - Support	\$16.85/hr entry	😊

### First steps if you have your diploma

Pharmacy Technician - Support	\$13.60/hr entry	😊
Surgical Technologist - Biotech	\$22.50/hr entry	😊
Phlebotomy Technician - Biotech	\$18.50/hr entry	😎

*\*All salary and occupation data from 2018 Q2 Census of Employment and Wages by the Bureau of Labor Statistics in Ramsey County, MN.*

## Getting Started

- **Take a career exploration quiz** to evaluate your interest in the field overall. CAREERwise.minnstate.edu has great tools on their "Assess Yourself" page.
- **Learn** about different types of healthcare occupations, like direct care, technical, administrative, surgical, and specialties.
- **Explore** different potential employers, including hospitals, clinics, long-term care, home health care.
- **Talk to your career navigator** in your school about classes or experiences you could have now to help build your academic and professional toolkit. Here are a few options available to you:
  - **CNA Certification** - Spring at WBLAS CTE, credits at Century College
  - **Scrubs Camp** - Summer in-depth nursing experience
  - **Information Sessions** - Held in November and December at Century College, and again in the late spring

## What makes these careers great?

- **Job stability.** Some of our state's largest talent shortages are in the healthcare field.
- **Your studies will literally pay off.** Entry-level certifications, like a CNA, are affordable, even free. As you grow your career, your salary will skyrocket even though entry-level positions have relatively low pay.
- **There are a variety of workplace environments,** so you have many options to explore to find something that fits your style. Hospitals pay higher salaries on average, but often have intense and irregular hours. Long-term care facilities can offer a much less stressful work environment and provide a more consistent schedule.
- **Specialize.** With the flexibility and variety of tasks you will experience in an entry-level role, you will have a better understanding of how you might specialize your career, if you choose to advance in healthcare.
- **Make a difference.** Impacting the lives of others can be hugely rewarding! No matter what path you pursue in the healthcare field, you will be supporting the health and well-being of others.

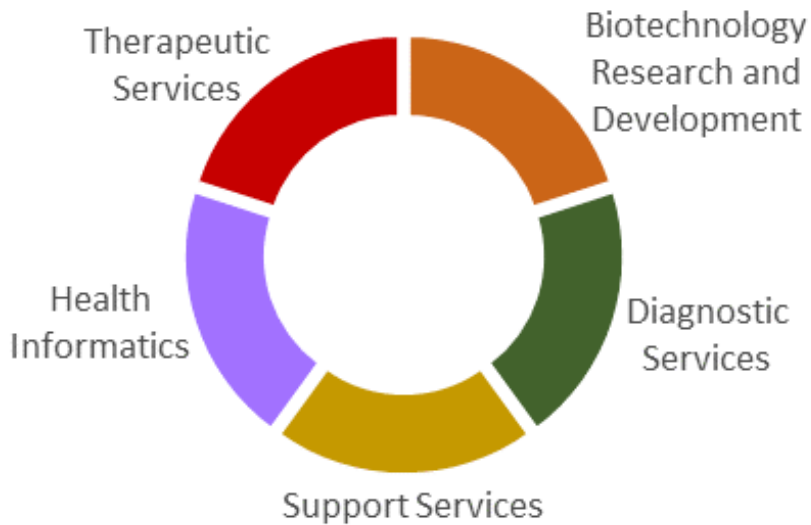
## Next Career Move

### Smart Certs

- **A CNA Certification** will be affordable or free to you, give you a boost in salary, and make it easier for you to get into a healthcare degree program if you choose to advance. It typically takes 4-12 weeks to get your CNA.
- **A Pharmacy Tech Certification** is a great option for you if you have your high school diploma and are looking for a quick track into an administrative healthcare profession. In one semester at Century College, you could complete the program, and internship. Out of every 4 Technicians, about 1 continues to become a Pharmacist.



# EXPLORE HEALTHCARE CAREERS



Data and design by RealTime Talent, November 2018



## Career Pathways CONTACTS

**Jenny Moore**

[jennifer.moore@isd624.org](mailto:jennifer.moore@isd624.org)

651.773.6213

*South Campus Office  
Room 108*

**Jeremy Kerg**

[jeremy.kerg@isd624.org](mailto:jeremy.kerg@isd624.org)

651.773.6239

*South Campus College &  
Career Center*