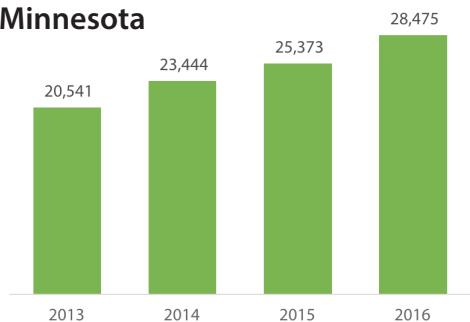



Business Finance Career Pathway

Minnesota State Career and Technical Education programs give you the skills that employers are looking for in their employees. With just the first-year courses completed, you would have the skills relevant for an entry-level job or internship that starts you on the path to a well-paying and exciting career!

Business Finance Jobs Posted Online in Minnesota



Top Occupations

- Cashiers (34%) 
- Branch or Department Financial Managers (24%)
- Financial Analysts (14%)
- Purchasing Agents (9%)
- Purchasing Managers (6%)

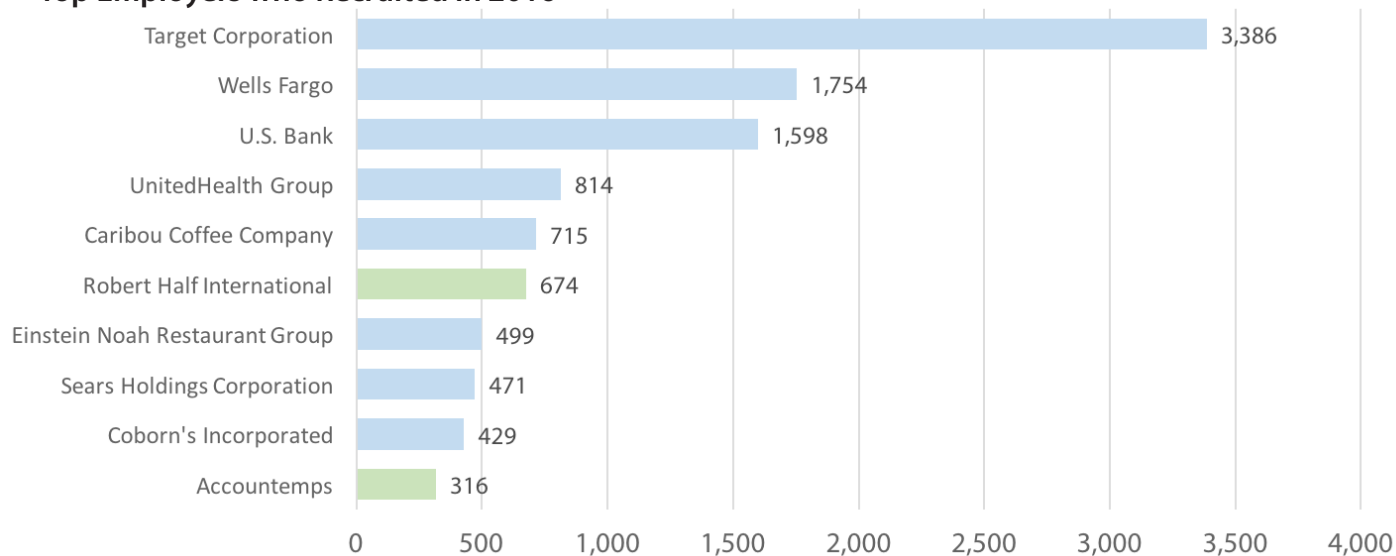
Sample First-Year Job Titles in this Pathway

- Automotive Cashier
- Financial Analyst I
- Buyer

Sample Senior-Level Job Titles in this Pathway

- Senior Financial Analyst
- Director of Finance
- Controller

Top Employers who Recruited in 2016





Hiring Statistics in Minnesota (1/1/17)

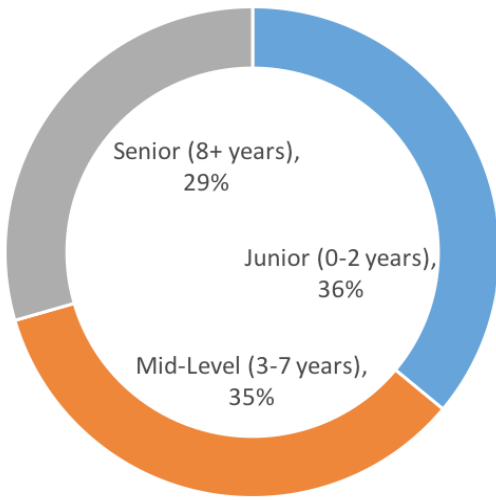
Growth in jobs 2015-2016:	13.5% (high)
Number of employers hiring now:	746 employers
Number of skilled people:	108,000 (mod)
Overall outlook:	Bright
Average job posting period:	46 days
Median salary:	\$57,800 / year

Where to start?



You can have a finance job in almost any industry! Explore these top-hiring options:

Finance & Insurance:	27% of jobs
Retail Trade:	26% of jobs
Manufacturing:	10% of jobs
Professional Services:	8% of jobs
Healthcare:	4% of jobs


 Rising Jobs (+5% or more from 2015 to 2016)
 Bright Future Jobs (DEED-identified)





Top 10 Certifications

1. Certified Public Accountant (CPA)
2. Chartered Financial Analyst
3. Accredited Purchasing Practitioner 
4. Energy Risk Professional
5. Certified Management Accountant
6. Certified Purchasing Manager
7. Certified Internal Auditor
8. Driver's License
9. Financial Industry Regulatory Authority (FINRA Series 7)
10. Nationwide Mortgage Licensing System (NMLS) 

Top 10 Hard Skills

1. Credit Risk
2. Financial Modeling
3. Public Accounting
4. Anti-Money Laundering 
5. Quality Assurance
6. Bank Secrecy Act Familiarity
7. Accounts Payable/Receivable
8. Sarbanes-Oxley and TR Compliance
9. Quality Control
10. Corporate Finance

Top 10 Software Skills

1. Microsoft Office (primarily Excel) 
2. Hyperion Financial Management
3. Enterprise Resource Planning Software
4. Oracle Essbase
5. General Ledger Software 
6. Statistical Analysis System (SAS)
7. Oracle PeopleSoft Financial Management
8. Microsoft Access
9. Microsoft SharePoint
10. IBM Cognos Business Intelligence



Top Employers Recruiting Interns

1. U.S. Bank
2. UnitedHealth Group
3. Wells Fargo
4. Honeywell
5. Department of Veterans Affairs

Top 10 Soft Skills





1. Communication Skills 
2. Detail-Oriented 
3. Problem Solving 
4. Analytical Skills 
5. Project Management
6. Risk Management
7. Integrity 
8. Forecasting
9. Financial Analysis 
10. Negotiation Skills




 Rising Skills (+5% or more from 2015 to 2016)
 Matches to CTE Foundation Knowledge/Skill

Start your career in business finance with these occupations that require just a few college-level courses for your first internship. Upon completion of a 2-year degree, you'll be well on your way in any number of exciting career pathway directions! Talk to an academic navigator or visit the CTE website to explore! <http://www.mncareerpathways.org/pathways/>

Top Entry-Level Positions Advertised in Minnesota (0-2 Years Experience)

	Occupation	Job Titles	Total Job Count 2016	Change from 2015
Business Finance	Cashiers	Cashier, Team Member, Cashroom Clerk, Store Clerk	  3,593	98%
	Financial Analysts	Financial Analyst, Treasury Analyst, Business Analyst, Data Analyst	 1,279	21%
	Purchasing Agents (non-farm)	Buyer, Procurement Specialist, Purchasing Manager, Lease Purchase	835	1%
	Financial Managers (branch or department)	Branch Manager, Finance Manager, Accounting Manager, Controller	756	4%
	Purchasing Manager	Purchasing Manager, Sourcing Manager, Commodity Manager, Materials Manager, Branch Manager	 223	30%

 Rising Jobs (+5% or more from 2015 to 2016)

 Bright Future Jobs (DEED-identified)

Data collected from online job postings between 2013 and 2016 from CEB TalentNeuron Recruit in December 2016 (www.wantedanalytics.com). Bright Outlook and Green Jobs identified by DEED's Employment Outlook based on BLS 2014-2024 projections. Report developed by RealTime Talent January 2017 with the support of AgCentric, the Southern Minnesota Center for Agriculture, GreenSeam, AgriGrowth, the Minnesota Department of Agriculture, Career and Technical Education Consortium Leaders, and faculty from Minnesota State Colleges and Universities across the state.