

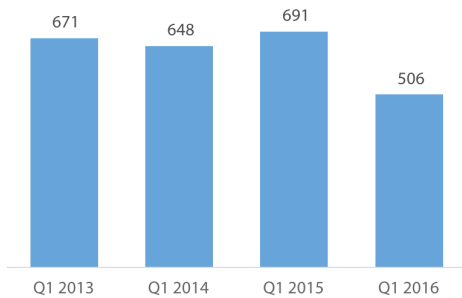
MANUFACTURING



HIGH MATCH
between job posting requirements and Pipeline Competencies

Welder

Welding Jobs Posted Online in MN



Current Hiring Statistics (3/31/16)

Online openings, including staffing: 185 jobs
 Number of employers hiring now: 89 employers
 Candidate supply: 9,500
 Average posting period: 49 days
 Median salary: \$32,400

Locally **51** candidates / job opening

Top 5 Job Titles Used by Employers



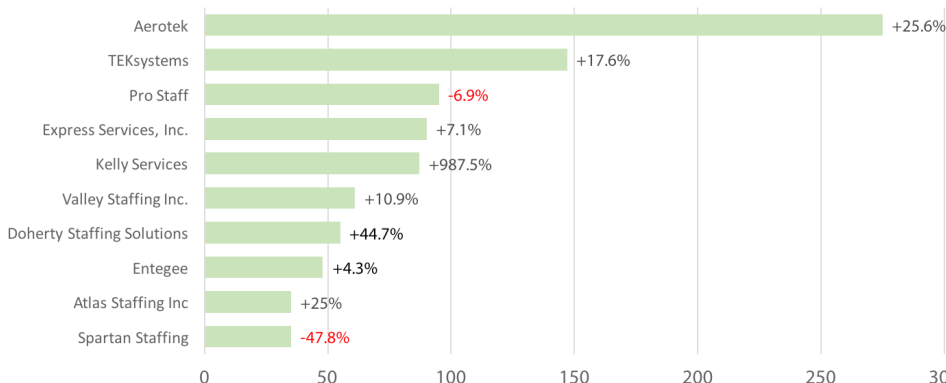
Top 5 Hard Skills (2015)

1. Read Blue Prints / Write
2. Material Handling
3. Quality Control
4. Work Order
5. Shop Math

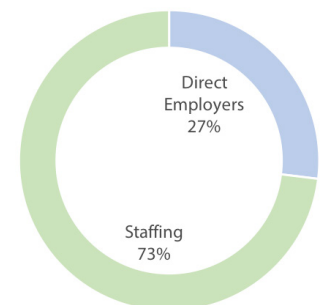
Top 5 Soft Skills (2015)

1. Oral & Written Communication
2. Detail Oriented
3. Integrity / Work Ethics
4. Safety
5. Team-Oriented, Teamwork

Top Employers of 2015



Online Job Postings, 2015



Real-time online job postings available through direct employers and staffing agencies between 1/1/2016 and 3/31/2016 (excludes anonymous and duplicate postings). Welder: SOC 51-4121. Skills and education data based on required skills identified by employers in jobs advertised online in 2015. Top titles count back 4 years. Accessed 11:00am on 3/31/2016 at www.wantedanalytics.com. Differences in counts pulled at an earlier or later date are likely the result of changes in access to certain job banks, websites, or databases as well as actual changes in available jobs. *Indicates skills not specifically identified by Pipeline Competency Pyramid.