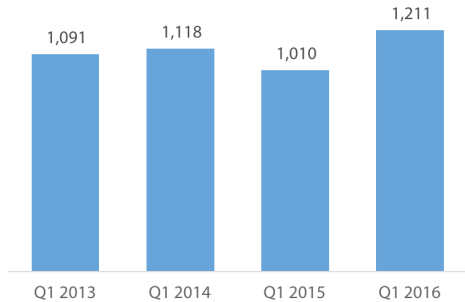




HIGH MATCH
between job posting requirements and Pipeline Competencies

Machinist

Machinist Jobs Posted Online in MN

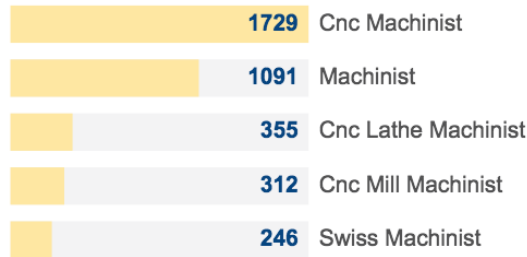


Current Hiring Statistics (3/31/16)

Online openings, including staffing: 376 jobs
 Number of employers hiring now: 151 employers
 Candidate supply: 12,000
 Average posting period: 50 days
 Median salary: \$41,450

Locally **32** candidates / job opening

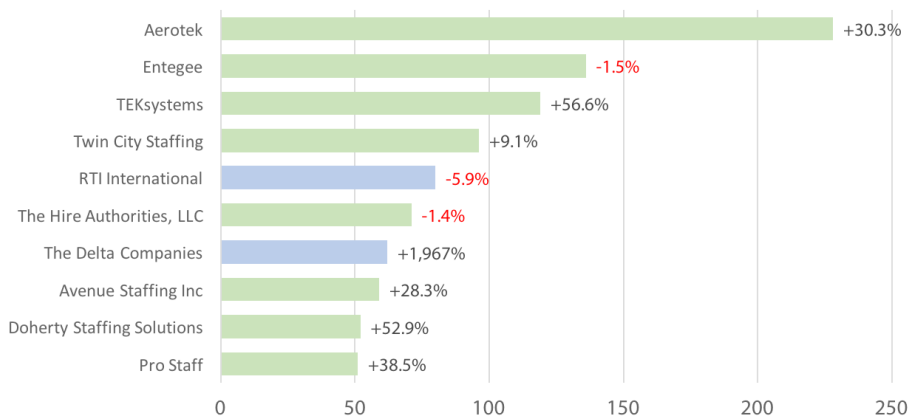
Top 5 Job Titles Used by Employers



Top 5 Hard Skills (2015)

1. CNC Machine Operation
2. Shop Math
3. Enterprise Resource Planning Software*
4. Precision Machining Experience
5. Geometric Dimensioning & Tolerancing*

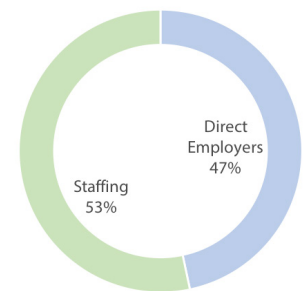
Top Employers of 2015



Top 5 Soft Skills (2015)

1. Oral & Written Communication
2. Team-Oriented, Teamwork
3. Troubleshooting*
4. Problem-Solving
5. Detail-Oriented*

Online Job Postings, 2015



Real-time online job postings available through direct employers and staffing agencies between 1/1/2016 and 3/31/2016 (excludes anonymous and duplicate postings). Machinists: SOC 51-4041. Skills and education data based on required skills identified by employers in jobs advertised online in 2015. Top titles count back 4 years. Accessed 9:00am on 3/31/2016 at www.wantedanalytics.com. Differences in counts pulled at an earlier or later date are likely the result of changes in access to certain job banks, websites, or databases as well as actual changes in available jobs. *Indicates skills not specifically identified by Pipeline Competency Pyramid.