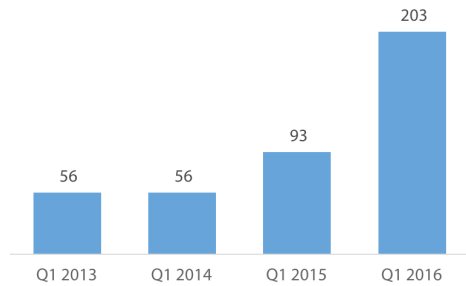




HIGH MATCH
between job posting requirements and Pipeline Competencies

Psychiatric Technician In-Patient & Out-Patient

Psychiatric Tech Jobs Posted Online in MN

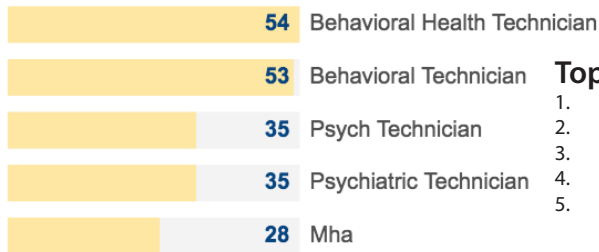


Current Hiring Statistics (3/31/16)

Online openings, including staffing: 48 jobs
 Number of employers hiring now: 23 employers
 Candidate supply: 400
 Average posting period: 33 days
 Median salary: \$33,950

Locally **7** candidates / job opening

Top 5 Job Titles Used by Employers



Top 5 Certifications

1. Basic Life Support
2. Driver's License
3. CPR
4. CRN / CNA (preference)
5. Advanced Degree (MA / PhD)

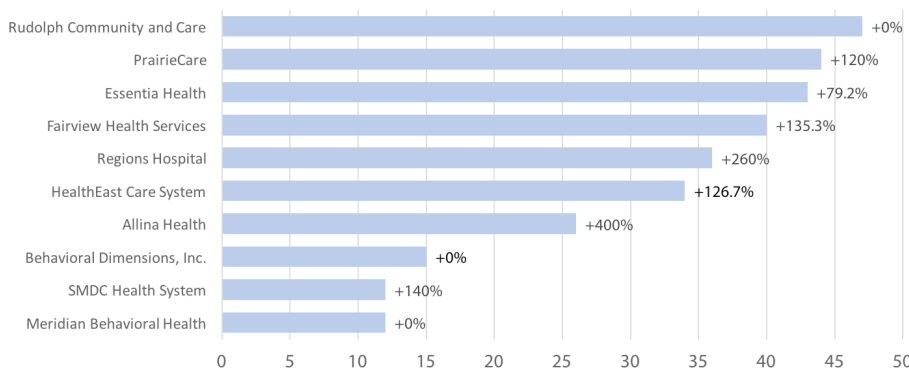
Top 5 Hard Skills (2015)

1. Behavioral Health / Chemical Dependency
2. Critical Care / Trauma-Informed Care
3. Healthcare Delivery Fundamentals
4. Medical Information / Filing System Mgmt*
5. Sterilization*

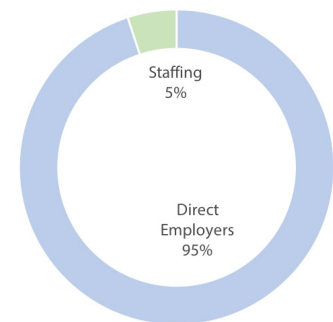
Top 5 Soft Skills (2015)

1. Oral & Written Communication
2. Customer Service Oriented
3. Team-Oriented, Teamwork
4. Problem Solving
5. Crisis Management / De-Escalation

Top Employers of 2015



Online Job Postings, 2015



Real-time online job postings available through direct employers and staffing agencies between 1/1/2016 and 3/31/2016 (excludes anonymous and duplicate postings). Psychiatric Technicians: SOC 31-1013, 329-2053. Skills and education data based on required skills identified by employers in jobs advertised online in 2015. Top titles count back 4 years. Accessed 5:00pm on 3/31/2016 at www.wantedanalytics.com. Differences in counts pulled at an earlier or later date are likely the result of changes in access to certain job banks, websites, or databases as well as actual changes in available jobs. *Indicates skills not specifically identified by Pipeline Competency Pyramid.