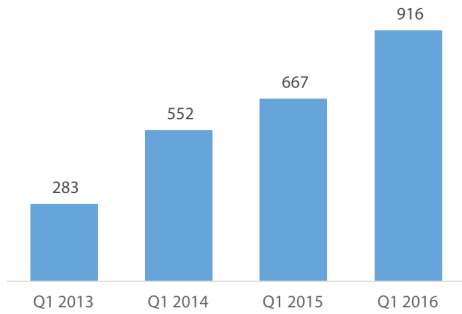




HIGH MATCH
between job posting requirements and Pipeline Competencies

Health Support Specialist

Health Support Specialist Jobs Online in MN

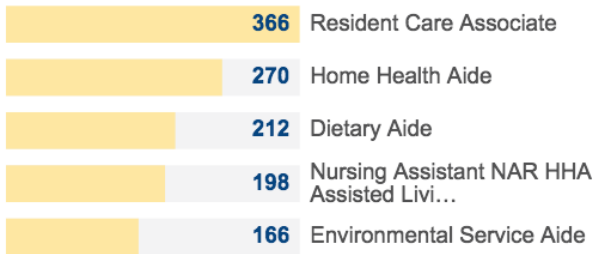


Current Hiring Statistics (3/31/16)

Online openings, including staffing: 323 jobs
 Number of employers hiring now: 63 employers
 Candidate supply: 11,000
 Average posting period: 54 days
 Median salary: \$24,850

Locally **33** candidates / job opening

Top 5 Job Titles Used by Employers



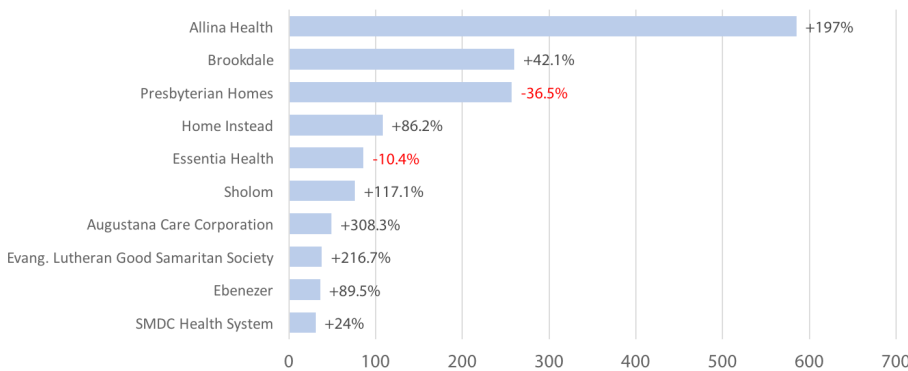
Top 5 Hard Skills (2015)

1. Geriatrics
2. Catheters / Aids / Oxygen Tanks / Transfer Belts
3. Patient Electronic Medical Record
4. Food Preparation / Administering Medication
5. Hazard Analysis & Critical Control Points

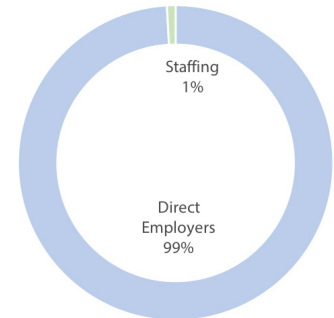
Top 5 Soft Skills (2015)

1. Oral & Written Communication
2. Team-Oriented, Teamwork
3. Critical Thinking & Problem Solving
4. Customer Service Oriented
5. Basic Computer Skills

Top Employers of 2015



Online Job Postings, 2015



Real-time online job postings available through direct employers and staffing agencies between 1/1/2016 and 3/31/2016 (excludes anonymous and duplicate postings). Home Health Specialist: SOC 31-9099, SOC 31-1011 and reference to senior, elder, elderly, older adult, or geriatric. Skills and education data based on required skills identified by employers in jobs advertised online in 2015. Top titles count back 4 years. Accessed 5:00pm on 3/31/2016 at www.wantedanalytics.com. Differences in counts pulled at an earlier or later date are likely the result of changes in access to certain job banks, websites, or databases as well as actual changes in available jobs. *Indicates skills not specifically identified by Pipeline Competency Pyramid.

