

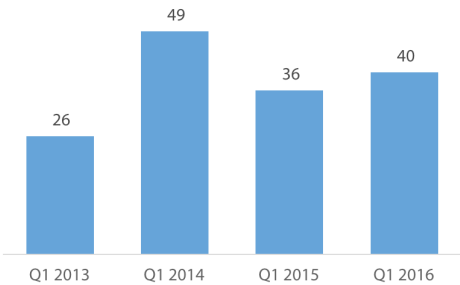


MODERATE MATCH
between job posting requirements and Pipeline Competencies

Swine Technician

Grow Finish and Sow Farm

Swine Manager Jobs Posted Online in MN

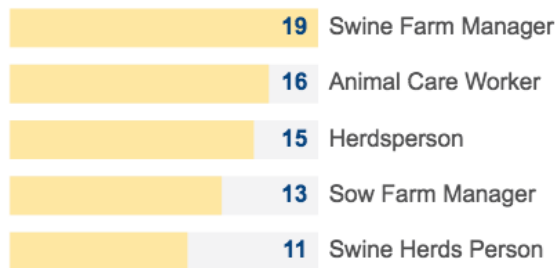


Current Hiring Statistics (3/31/16)

Online openings, including staffing: 21 jobs
 Number of employers hiring now: 7 employers
 Candidate supply: 1,000
 Average posting period: 39 days
 Median salary: \$27,700

Locally **5** candidates / job opening

Top 5 Job Titles Used by Employers



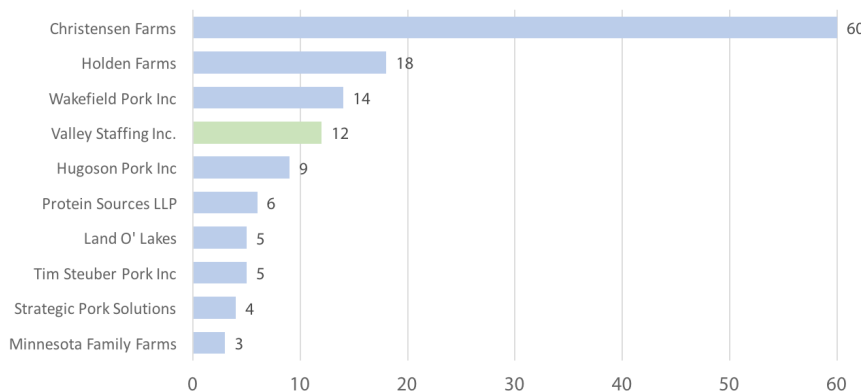
Top 5 Hard Skills (2015)

1. Animal Health & Nutrition
2. Herd Management
3. Artificial Insemination*
4. Preventive Maintenance*
5. Bilingual*

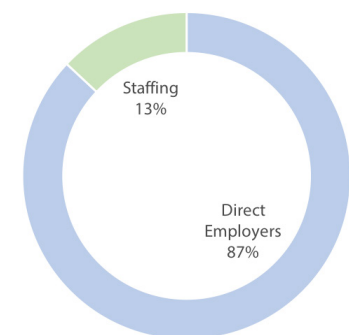
Top 5 Soft Skills (2015)

1. Record Keeping
2. Dependability
3. Leadership & Training
4. Team-Oriented, Teamwork
5. Self-Starting / Self-Motivated*

Top Employers of 2015



Online Job Postings, 2015



Real-time online job postings available through direct employers and staffing agencies between 1/1/2016 and 3/31/2016 (excludes anonymous and duplicate postings). Swine Manager: SOC 45-1011, 33-9011, 45-2093, 11-9013 and makes reference to swine, pork, or pig. Skills and education data based on required skills identified by employers in jobs advertised online in 2015. Top titles count back 4 years. Accessed 5:00am on 3/31/2016 at www.wantedanalytics.com. Differences in counts pulled at an earlier or later date are likely the result of changes in access to certain job banks, websites, or databases as well as actual changes in available jobs. *Indicates skills not specifically identified by Pipeline Competency Pyramid.

