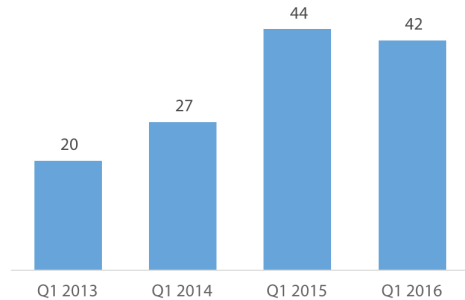


Ag Loan Officer

Ag Loan Officer Jobs Posted Online in MN

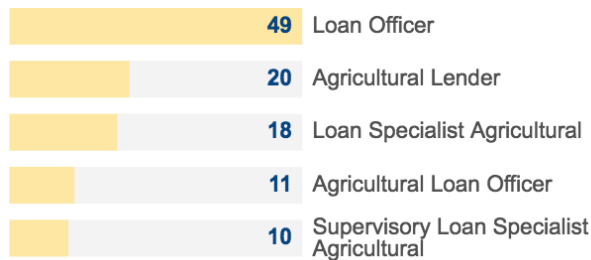


Current Hiring Statistics (4/18/16)

Online openings, including staffing:	25 jobs
Number of employers hiring now:	12 employers
Candidate supply:	8,400 loan officers, 400 ag-specific
Average posting period:	50 days
Median posted salary:	\$68,800



Top 5 Job Titles Used by Employers



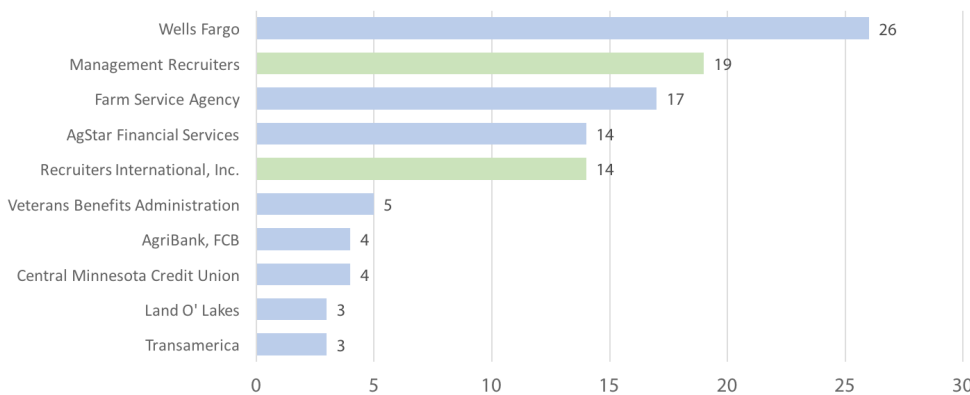
Top 5 Hard Skills (April 2012 - 2016)

1. LawFirm & other Loan Origination Software
 2. Loan Servicing & Closing
 3. Human Resources Management System
 4. Risk Assessment
 5. Credit Underwriting
- * Nationwide Mortgage License or State Insurance License preferred

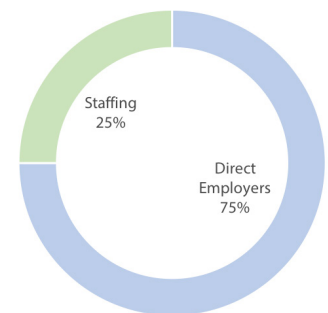
Top 5 Soft Skills (April 2012 - 2016)

1. Oral & Written Communication
2. Business Development
3. Self-Starting / Self Motivated
4. Credit & Risk Analysis
5. Negotiation Skills

Top Employers Hiring Ag Loan Officers in 2015



Online Job Postings, 2015



Real-time online job postings available through direct employers and staffing agencies located in Minnesota between 1/1/2016 and 3/31/2016 (excludes anonymous and duplicate postings). Agronomist: SOC 13-2072 making reference to agriculture, agricultural, agri, crop, milk, dairy, farm, livestock, or cattle. Skills and education data based on required skills identified by employers in jobs advertised online in 2015. Top titles count back 4 years. Note that number of candidates per job opening are not necessarily all job seekers. Accessed 3:00pm on 4/18/2016 at www.wantedanalytics.com. Differences in counts pulled at an earlier or later date are likely the result of changes in access to certain job banks, websites, or databases as well as actual changes in available jobs. For more information on this data or research methodology, contact Erin Olson, Research Strategist, at erin.olson@realtimealentmn.org